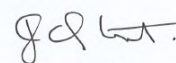


Senior Aerospace Bird Bellows (SABB) is a market leader in the design, qualification and manufacture of metallic flexible joints and high pressure ducting systems. Our products are standard articles for a number of leading aircraft and engine manufacturers.

- Occupational Health & Safety (OH&S) is regarded by SABB as our number one business priority and forms part of every day working practices.
- Our Strategy is based on the principle that Health and Safety shall meet the legal and other requirements as a minimum. People, our staff and interested parties are fundamental to our mission as a business, so it is essential that we implement systems to prevent work-related injury, ill health and provide a safe and healthy workplace.
- Illness and injury should never be an inevitable or expected consequence of doing business. The realistic goal is not to be risk free but to create an environment where risk is properly appreciated, understood and managed to ensure that everyone leaves healthy and uninjured.
- This approach aims to protect people by eliminating hazards and reducing OH&S risks in a proportionate and effective way, supporting innovation and increasing productivity.
- Our Health & Safety strategy is based on continual improvement. The challenge we face over the coming years is to improve even further. It is important to acknowledge that this will not be at the expense of what is already done well, but to identify opportunities where collective effort will make the greatest improvement.
- Our H&S objectives and targets are established via the leadership team, primarily embedding proactive measures, although reactive measures are also utilised, to ensure we capture the right data. These are monitored at regular intervals through our management reporting structure, HS&E Committee meetings and Management review.
- SABB recognises the importance of consultation with all employees and interested parties, through open communication and encouraging active participation in growing and improving the Health and Safety culture.
- All employees must demonstrate personal responsibility by adopting our Essential Behaviours, namely: following standards, communicating positively, being mindful of the hazards, adopting the STOP work policy and being actively engaged to deliver our goal of ZERO HARM.



HSE &amp; Site Services Manager



CEO



CFO



Human Resources



Operations



Engineering &amp; Programmes



Quality &amp; CI

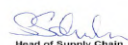
- Senior Aerospace Bird Bellows (SABB) is a market leader in the design, qualification and manufacture of metallic flexible joints and high-pressure ducting systems. Our products are standard articles for a number of leading aircraft and engine manufacturers.
- SABB is accredited to EN ISO 14001 Environmental Management System which ensures compliance with legislation and other requirements. We will collaborate with our interested parties and develop a strategy that will aim to continually improve our management system to eliminate our impacts on the environment and reduce carbon emissions by implementing a NET ZERO sustainability strategy.
- SABB practices the principles of the 3R's where we will 'Reduce' waste by thinking about what we buy and how we use it. We will liaise with suppliers and customers to reduce waste in the supply chain. We will consult and engage staff and contractors to provide information on how they can use ideas to reduce what raw materials and products we procure both in the workplace and away from it.
- We will 'Reuse' wherever possible by trying to find a second life for items such paper, cardboard and wood ensuring compliance with any waste handling requirements.
- 'Recycling' although the third in line regarding the waste hierarchy is as important as reduce and reuse, as we know we will always have waste that has to be sorted. We educate our staff and contractors in the best and simplest ways to undertake this activity.
- To ensure an ethical and fair trade policy, we will procure where possible, Fair-trade products and work with suppliers who are operate in an ethical manner.
- Our business travel will be managed and monitored with an aim to minimise what we do and why we travel. Engagement with our staff is key to ensure the travel to and from work is also considered in our NET ZERO strategy where cycling or car share is encouraged, and cycle scheme initiatives will be adopted to aid this.
- Most significantly we will stringently monitor utilities, gas, power and water, to ensure we adopt the NET ZERO strategy to minimise the carbon emissions we generate. We will investigate and implement where reasonably practicable and justifiable, capital expenditure projects that will benefit this strategy.
- The implementation of this policy and NET ZERO strategy, will endeavor to reduce our environmental impact to protect our future generations and the impacts of climate change for the longevity of wildlife, the eco systems around us, embedding environmental sustainability.

  
HSE & Site Services Manager

  
Head of Quality

  
Chief Executive Officer

  
Chief Financial Officer

  
Head of Supply Chain

  
Head of Engineering and Programmes

START SAFE, STAY SAFE

